Agenda for Delaware Continuity Coordinator Council



November 21, 2019 1 p.m. – 3 p.m.

<u>Minutes</u>

Attendees: Beverly Swiger, Muriel Gillespie, Peter Korolyk, Dean Stotler, Tim Collins, Tony Lee, Johna Esposito, Dan Cahall, Syd Swann, Lori Gorman, Lynn Hooper, Judy Everett, John Mancus, Shawn Facen-Simmons, Karen Sweeney, Tim Li, Janet Roberson, Erich Heintz, Claudette Martin-Wus, Heather Volkomer, Millianie Bueno, Mindy Anthony, John Kelley Jr., Sharon Maurer, Judi Schock, Alfred Finch, Jessica McIntire, Jay Harter, Eric Mease, Jerome Passon, Allison Stein, Jennifer Simpson, Brian Calio, Mark Hogan, Charles Bryant, Lisa Greene, Jennifer Walls

Welcome/Introductions

> DECCC Updates

- New Plan Builders & Kudos
- Upcoming Opportunities
- COOP News
 - 2020 Topics
 - Statewide COOP Exercise Feedback
 - Great Shakeout
 - MIR3 Application Launch

Financials in an Emergency

Dean Stotler, Office of Management and Budget

Dean Stotler will seek to build on the information shared at the last DECCC meeting concerning how expenses are dealt with during an emergency.

> COOPS Giving

- Alternate Site Checklist: Facilities Management
- Action Plan Template: Lori Gorman, DTI
- Site Impact Checklist: John Mancus, Courts
- DNREC COOP planning tips: Timothy Collins, DNREC
- ✤ DEMA COOP's giving: Jessica McIntire, DEMA

DECCC Steering Committee members:

Tony Lee – Co-ChairLori Gorman – Co-ChairVacant- Vice-ChairDawn Hollinger- Education & Training
Dan Cahall- IT Systems OfficerJohn Mancus – Disaster Preparedness OfficerTim Li- Vital Records Officer

Alternate Facility Checklist

[Facility Name]

Square footage:							
Facility square footage: COOP Square footage only*:							
Total number staff (normal):	Total number of COOP Essential Staff:						
section 2.3. The Division of Facilities Managem	the number of onsite COOP essential staff identified in ent (DFM) recommends at least 50 square footage per g needs such as reception, conference rooms, storage						
Do you receive visitors [public access] during th	ne normal course of business? Yes No						
What are your hours of operation?							
Are there physical security access concerns? \Box	Yes 📮 No						
If yes what requirements exist?							
requirements, etc.)?	ading dock, special power needs, parking, bath room						
What type of phone systems do you require (A	Avaya, Cisco, etc.)?						
Does your facility require access to the state n	ietwork? 🗖 Yes 📮 No						
Does your facility require public/ private WiFi	? 🗖 No Public Private						

¹ <u>https://dfm.delaware.gov/realprop/space-standards.shtml</u>

Internal Requirements Only:

Telecommunications/ IT Requirements

- If DR requires full State Network connectivity...
 - Is there existing DTI managed connectivity?
 - What is the size of the state circuit at the DR site?
 - \circ Is there existing spare switch capacity sufficient to support DR devices? \Box Yes \Box No
 - Is there WiFi and does it support the agency's DR? □ Yes □ No
 - Does the agency have specific IP addressing that allows them to access their applications?
- If DR of agency users can be accommodated via VPN AND no Cisco phones needed
 - What is the capacity of the Internet circuit? (upload/download)
 - Is there WiFi and does it support the agency's DR?
 - Does the agency have specific IP addressing that allows them to access their applications? □ Yes □ No
 - What is the capacity of the Internet circuit? (upload/download) _____

(Draft Version) Prepared by: The Delaware Continuity Coordinator Council What we anticipate seldom occurs: but what we least expect generally happens. (Benjamin Disraeli)

Legislative Hall Fire October 8, 2015

During an emergency generator test, a fire occurred in the attic of Legislative Hall. Although the actual building suffered little to no structural damage, there was extensive water and smoke damage throughout the building. This damage required the building to be evacuated for approximately 3 weeks. Restoration took about 3 months to complete.



Justice of the Peace Court 9, Bomb Blast July 23, 2000

An explosive device was planted by a person on a propane tank and exploded causing extensive damage to a Justice of the Peace court in Middletown. This particular court operated on a 24/7 basis. Due to extensive damage, the facility was not re-built. Operations had to be shifted to other JP courts until a new leased facility was setup 10 months later.



The new Junitice of the Peace Court 9 operand two weeks ago in Middletown Square shopping center in Middletown. The court had been operating out of temperary locations as far away as Hares Come

Hope is not a plan. (General Tommy Franks, USA retired)

The most serious failure of leadership is the failure to foresee. (Robert Greenleaf)

Incident Command Team

- Agency's Senior Executive or designee
- Facility Manager / Division of Facilities Management Representative
- Operations Manager
- Local Building Code Official (Code Enforcement Constable)
 Safety Officer **OR** Chief Security Officer (if applicable)

To achieve great things, two things are needed; a plan, and not quite enough time. (Leonard Bernstein)

No plan survives contact with the enemy. (Helmuth von Motke)

Improvise, Adapt and Overcome! (Clint Eastwood, Heartbreak Ridge) unofficial mantra among the United States Marine Corps

Is it safe to enter the structure?

Has the breach rendered the building, in whole or in part, unable to safely support the resumption of normal office operations?

Time is your enemy, mold can grow after water damage within 24 to 48 hours, under ideal conditions (optimal temperature and level of humidity).

- Know what utilities your buildings utilize and which vendors supply those utilities.
- Compile a listing of your utility vendors, your vendors' account numbers and the vendors' emergency contact numbers. A suggested listing of types of utilities, vendors and useful contacts is contained in the Guide.
- Communicating that your building is closed to the general public, your vendors and mail / package delivery providers may be required. The Guide provides suggestions as to how to have your mail and packages rerouted from the United States Postal Service, Federal Express, UPS and DHL.
- State Contracts exist for guards, fire and water damage remediation services, and building access and video surveillance systems. They too, are listed in the Guide.

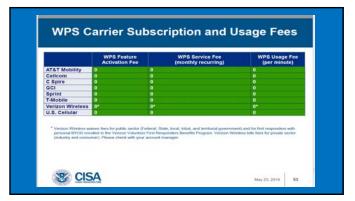
The Government Emergency Telecommunications Service (GETS) and the Wireless Priority Service (WPS) programs are companion services for priority calling offered by the U. S. Department of Homeland Security's Cybersecurity and Infrastructure Security's Emergency Communications Division.

Most organizations have a single point of contact (POC) who is able to submit GETS and WPS requests online.

To find out if your organization has a POC go to:

https://saic.custhelp.com/ci/documents/detail/2/GETS-POCAssistance-FORM





WPS Best Practices

- Download and use the GETS/WPS Dialer App Ensure WPS has been activated on your cell phone by placing a WPS (*272) call
- Make WPS practice/test calls regularly
- · Incorporate the use of WPS in training exercises
- Preprogram *272 for key numbers in your contact list
- Practice using WPS + GETS together
- Test WPS availability after any changes you make to your cell phone service

May 23, 2019 28

Report problems you have when trying to make a WPS call during testing and training exercises

🐮 CISA

Submit comments by January 31, 2020, to: Mancus, John (Courts) or John.Mancus@delaware.gov

Final version will be published to the COOP Extranet website at: https://extranet.coop.state.de.us/index.shtml?dc=documents by February 21, 2020.

Your facility has experienced a COOP incident. The nature of the incident (e.g., fire, flooding, wind damage, etc.) has resulted in your facility being breached in some manner. Subsequent to your agency's emergency response procedures of evacuating and accounting for all of the building's occupants, what's next?

The incident necessitates the need for your agency to initiate your COOP activation procedures (Incident Command Team). The Incident Command Team or other designated team in BC in the Cloud will conduct a physical inspection of the building. It is recommended that the designated team include the agency's senior executive, safety officer, facility manager or liaison and potentially a representative from the municipality's Building Code Compliance office. The decision concerning occupancy issued by the municipality's Building Code compliance official is controlling, even if it is a State-owned building.

The goal of the physical inspection is to determine if the breach has rendered the building, in whole or in part, unable to safely support the resumption of normal office operations.

For illustrative purposes let us assume that the breach of the structure will permit the outside elements to further penetrate the building and potentially inflict additional damage. Also, assume the breach is such that it would allow for unauthorized individuals to enter the building, allowing for possible theft and vandalism. The assumption also includes the presence of stored personally identifiable information (PII) within the building, in written form.

You have already reached out to the Division of Facilities Management (DFM) to determine the structural integrity of the building and if it can be occupied. You now need to avail yourself of their experience and expertise in addressing some of the other challenges that have presented themselves.

- Do any utilities need to be cutoff to prevent potential or further damage to the building?
 - 1. Electricity
 - 2. Natural gas
 - 3. Water
 - 4. Fuel oil
 - 5. Voice circuits
 - 6. TLS (data) circuits
- Do tarps or some other barrier need to be applied to the building to prevent further damage?
- Is the damage to the building such that it would allow for unauthorized access?
 - 1. Does temporary fencing need to be erected, around the building?
 - Do security guards need to be employed, to bolster the deterrence of the fencing?
 a. If the building has accessible stored PII, the answer is, YES.
 - Has the building sustained water damage, any other type of clean up needed?
 - 1. Have agency documents / records sustained fire and / or water damage.

If you are in leased space, you are calling your landlord or their designated property manager. You are also apprising the DFM of the damage your space sustained. Given the elapse of time often results in further damage; if the landlord or their designated property manager are not acting swiftly to secure the building and correct the damage, you will need to loop in the Delaware Department of Justice.

Below are some contacts and State Contracts that will prove useful within the first hours of a breached building event.

Office of Management and Budget – Division of Facilities Management: (302) 739-5644 Department of Safety and Homeland Security – Delaware Capitol Police:

Chief Michael F. Hertzfeld (302) 744-4380, (302) 744-4382

Department of State - Delaware Public Archives:

Rodney (Kit) Carson (302) 744-5000, (302) 744-5021

Department of Technology and Information – Service Desk: (302) 739-9560

Department of Human Resources - Insurance Coverage

Debra Lawhead (302) 739-3651, (877) 277-4185

Office of Management and Budget – Government Support Services – Messenger Services

(302) 857-4500 Agency Relocation Request for Mail Service Request

Delaware Department of Justice - Civil Division: (302) 577-8400

Utilities / Vendors:

Electricity Vendor Emergency Number:
Natural Gas Vendor Emergency Number:
Water Vendor Emergency Number:
Fuel Oil Vendor
Emergency Number:
Voice Circuits Vendor Emergency Number:
TLS (Data) Circuits Vendor Emergency Number:
Local Fire Department Emergency Number:
Local Building Code Compliance Office Emergency Number:
Local Police Department NON-emergency Number:
Security System Vendor Emergency Number:

United States Postal Service – Notification of Change of Address:

Official USPS® Change of Address: https://moversguide.usps.com/?

OR https://easyaddressupdate.com/

Federal Express – Notification of Change of Address:

FedEx Delivery Manager[®] allows you to request that packages be held for pick up (Hold at Location, option) or redirected to a convenient location. <u>https://www.fedex.com/apps/fdmenrollment/</u>

UPS – Notification of Change of Address:

UPS My Choice[®] for Business:

Learn More: https://www.ups.com/us/en/services/tracking/my-choice-for-

business.page?

Sign up: https://www.ups.com/doapp/enrollmcba?loc=en_US

DHL – Notification of Change of Address:

DHL On Demand Delivery:

Learn More: <u>http://www.dhl-usa.com/en/express/tracking/on_demand_delivery.html</u> Sign up: <u>https://delivery.dhl.com/on-demand-delivery.xhtml?ctrycode=US</u>

Emergency Management Offices:

New Castle County Office of Emergency Management: (302) 395-2700, Fax: (302) 395-2705

City of Wilmington Emergency Management Office: (302) 576-3914, Fax: (302) 571-5491

Kent County Division of Emergency Planning and Operations: (302) 736-2222, Fax: (302) 736-2223

Sussex County Emergency Operations Center: (302) 855-7801, Fax: (302) 855-7800

STATE CONTRACTS:

GSS19363-ARMEDSECUR GSS18208-SECURITY GSS17775-DSTR_RCVRY GSS19599-BLDG_SECURE

Security Officer Services - Armed Security Officer Services - Unarmed Fire and Water Damage Remediation Services Building Access and Video Surveillance Systems

CONSIDERATIONS & GUIDANCE:

- The DFM (in most instances, except DOC & DHSS) will be your touchstone contact. They will help
 immeasurable in determining if the building can be reoccupied quickly and assist in identifying
 vendors who can temporarily cover any building opening to prevent further damage or theft.
 DFM can also assist in determining if it is necessary to cutoff certain building utilities to mitigate
 potential further damage and in finding vendors who can install temporary fencing.
- Photograph what you safely can as soon as you can, smartphones lend themselves to this task. The Insurance Coverage Office requires initial reporting within 24 hours. Reporting forms are available at: <u>www.inscov.delaware.gov</u>
- Do not dispose of damaged property indiscriminately, especially if you will be seeking reimbursement from the Insurance Coverage Office.
- The local Fire Department (FD) *may* be in a position to pump out any accumulated water, prior to the arrival of a State contract vendor.
- The local Police Department (PD) or Capitol Police *may* be in a position to provide security relative to your building prior to the arrival of a State contract vendor **OR** to when a vendor has physically secured the building.
- The Delaware Public Archives needs to be contacted if any documents / records have been damaged by fire or water.
- Establish contacts with your local FD, PD, utilities, etc.; you do not want your first call to them to be in the mist of your major incident.
- Maintain meticulous records of all funds expended relative to the damaged facility, to include employee time / overtime. Depending on the event's causation Federal dollars may be available for reimbursement to the State.
- Should you need to avail yourself of the <u>Building Access and Video Surveillance Systems</u> contract your DTI Customer Engagement Specialist <u>must</u> be involved.
- It is suggested that you prepare for the Notification of Change of Address to the various entities that deliver mail and packages to your building by completing the registration process required by the respective entities, **now** and that the various registration information be maintained with this guide and in BC in the Cloud.
- If you agency is a criticality Tier 1 agency within the State's criticality classification regime you should explore the potential benefit of enrolling your agency's voice and TLS (data) circuits in the U. S. Department of Homeland Security's <u>Telecommunications Service Priority</u> (TSP) program. TSP is a program that authorizes national security and emergency preparedness (NS/EP) organizations to receive priority treatment for vital voice and data circuits or other telecommunications services. A TSP assignment ensures that it will receive priority attention by the service vendor before any non-TSP service.

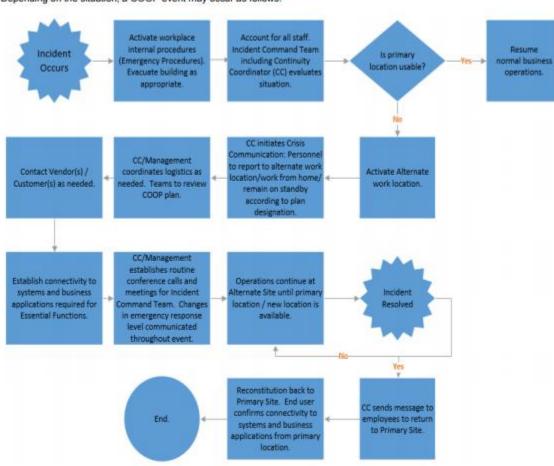
Action Plan Template:

[Agency Name]

[Incident Type]

Purpose:

An action plan is designed to give a quick snapshot of actions to be taken by an organization to respond to a specific incident. The action plan can be customized to include parts of an emergency response plan/COOP plan to respond to a specific incident type (Weather Impact, Active Shooter, Cyber Response, etc.) or general response (facility impacted, cyber impact).



Depending on the situation, a COOP event may occur as follows:

Incident Description: [list description of type of incident] *example: An incident has occurred that impacted the William Penn Facility.*

Emergency Response Actions: [list initial response steps from your emergency procedure guides] ¹example:

- Pull fire alarm
- Evacuate employees and guests to the primary evacuation location, a safe distance outside of building by following the Fire Evacuation Procedures
- Call 911
- Follow normal fire drill route. Follow alternate route if normal route is too dangerous
- Notify DTI Network Operations Center (NOC) at (302)xxx-xxxx. IT Facilities and Infrastructure Team will contact Facilities Management, Utility providers, and BCDR Team by email to <u>DTI_BCDR_Team@state.de.us</u>.
- Supervisors should account for employees and guests after being evacuated
- Any employee trained in emergency response may temporarily move employees and guests to the parking lot next to the Barrett building. If weather is inclement or building is damaged employees should report to the Webb building for holdover until additional instruction is received to either 1) return to primary work space, 2) go home, or 3) implement Continuity of Operations (COOP). Notify relocation center contacts as outlined in MOU agreement
- No one may reenter the building until the local Fire Department Officer in Charge declares entire building safe
- IT Facilities and Infrastructure Team will report incident to Fire Department

¹ DTI Specific example; Agency should replace all data with organization specific information including locations, contact numbers, and responsible teams.

Establish Incident Command Team:

Role	Position	Responsibilities
Oversee the activation of the COOP Plan and COOP activities		 Order evacuation of primary site as needed Manage the immediate response to an emergency Direct organization COOP efforts; order activation of COOP Plan; and activation of continuity facilities Minimize the loss of assets, resource, critical records and data, if safe Identify and pre-arrange constitution of an alternate facility
Incident Commander or designee		 Overall responsibility for incident and continuity of operations Ensure safety and relocation of staff from the primary site Activate the COOP Plan Notify organization's personnel of COOP Plan activation Instruct staff to account for all personnel Ensure that staff can perform essential functions at the alternate site
Public Information Officer(PIO)		 Advises Incident Commander or designee on information dissemination and media relations Provide communication to partner organizations regarding the status of the event Obtains information to and from the community and media Make information about the incident available to incident personnel
Safety Officer		 Advises Incident Commander or designee on information related to safety Works with Operations section to ensure safety of personnel Ensures safety of all incident personnel Provide situation briefing and reports to Incident Command
Liaison Officer		 Assists Incident Commander or designee by serving as a point of contact for organization's representatives Provides briefings to and answer questions from supporting organizations Participate in planning meetings, providing current resource status including limitations and capabilities of organization's resources
Operations Section Chief		 Oversee the Operations Group in the performance of their duties Ensure essential functions continue at the alternate site Provide situation briefing and reports to Incident Command

Role	Position	Responsibilities
Planning Section Chief		 Oversee the Planning Group in the performance of their duties Collect, evaluate and display incident information and status Prepare and document Incident Action Plans Conduct and facilitate planning meetings Oversee preparation of the Reconstitution plan Establish data collection systems as necessary (e.g. weather) Provide situation briefing and reports to Incident Command
Logistics Section Chief		 Oversee the Logistics Group in the performance of their duties Prepare and maintain alternate facility for continuity personnel Prepare reception area for leadership and personnel arrival Account for all personnel who have arrived at alternate facility At the reception area, provide the Relocation Personnel with the following: a map with assigned workstations and location to supplies alternate facility telephone contact list banker's box for files Order, obtain, maintain and account for essential personnel, equipment and supplies Ensure that each workstation has a computer and access to a telephone Set up food services if needed Provide support transportation Ensure safety of displaced staff from the primary site Provide situation briefing and reports to Incident Command
Finance / Admin. Section Chief		 Oversee the Finance/Administration Group in the performance of their duties Follow all activation and notification instructions e.g. evacuate primary site, deploy/report to alternate site Procuring and activating vendor contracts Timekeeping Cost documentation for reimbursements Provide financial input to reconstitution planning Provide situation briefing and reports to Incident Command

Incident Responders with Task Assignments: [List Critical Teams and tasks from COOP plan]²

Example:

Incident Command Team

Normal Staff Level			Telecommute		
10			7		
Position and Employee Name	Work Phone	Company Cell Persona		nal Cell	Work Email
Position: Incident/Crisis Coordinator/Command Staff/PIO/Alternate Staff.					
Albuse Dumbledoor	(333)333-3333	(302)562-6122)562-6122 (333)333-4444		Albuse.dumbledoor@gmail.com
Position: Public Informa	ation Officer				
Minerva McGonigle	(555)555-5555	(555)555-5555			minerva.Mcgonigle@state.de.us
Position: Operations Section Chief					
Severus Snape	(888)888-8888		(888)888	8-8888	severus.snape@state.de.us

Task Name/Subtask	Task Description	Task Order
Incident Command	Oversee responsibility for incident and continuity of operations; Ensure safety and relocation of staff from the primary site; Activate the COOP Plan and notify organizations personnel of COOP Plan activation; Ensure that staff can perform essential functions at the alternate site.	1
Public Information Officer tasks	Advise the Incident Commander or designee on information dissemination and media relations; Provide communication to partner organizations regarding the status of the event; Obtains information to and from the community and media; Make information about the incident available to incident personnel.	2
Safety Officer	Advise Incident Commander or designee on information related to safety; Work with Operations section to ensure safety of all personnel; Provide situation briefing and reports to Incident Command.	3
Liaison Officer	Assist Incident Commander or designee by serving as a point of contact for organizations representatives; Provide briefings to and answer questions from supporting organizations; Participate in planning meetings, providing current resource status including limitations and capabilities of organization's resources.	4
Operations Section Chief	Oversee the Operations Group in the performance of their duties; Ensure essential functions continue at the alternate site; Provide situation briefing and reports to Incident command.	5
Planning Section Chief	Oversee the Planning Group in the performance of their duties; Collect, evaluate and display incident info and status; Prepare and document Incident Action Plans; Conduct and facilitate Reconstitution Plans; Establish data collection systems as necessary; Provide situation briefing and reports to Incident Command.	6
Logistics Section Chief	Oversee the event logistics for the Alternate Facility: create a reception area for incoming leadership and staff; accounting for staff attendance and providing them with any necessary maps, supplies, alternate facility telephone contact lists, etc.; Order, obtain, maintain and account for essential personnel, equipment and supplies; Ensure that each workstation has a computer and phone; Set up food services if needed; Provide support transportation if necessary; Provide situation briefing and reports to Incident Command.	7
Fiscal/ Admin Section Chief	Oversee the Finance/Administration Group in the performance of their duties: procuring and activating vendor contracts; timekeeping; cost documentation for reimbursements; provide financial input to reconstitution planning; provide situation briefing for reports to Incident Command.	8

² Plan Team and tasks have been taken from the Sample Plan and should be replaced with Organization specific tasks, contacts, etc.

Task Name/Subtask	Task Description	Task Order
Account for all staff	Account for all staff Account for staff both onsite and offsite. Evaluate staffing needs to respond to the incident.	
Initiate Crisis Communications for plan	Initiate Crisis Communications for plan	1
Conduct Damage Assessment	conduct damage assessment to determine in primary site is operational (building safe and inhabitable), systems appropriately accessible, etc. May include assistance from Facilities Management, engineers, IT staff, or additional resources.	2
Activate predetermined/ prearranged voice re-direct.	Request main number be redirected to 123-456-7895; redirect fax 302.111.2222 to xxx.xxxx	3
Establish incident objectives	Establish incident objectives- review Process Report to determine recovery priorities and determine dependencies (staff, applications, vital records).	3
Schedule regular status updates	Schedule regular status updates for incident command team (frequency based on incident needs) to review situation status and determine next steps. Ensure all incident command team members are briefed on situation specifics, operational objectives, and leadership decisions.	4
Activate Alternate Work site if warranted	If primary location is not available, activate alternate site or institute work from home procedures. Update staff concerning situation using crisis communication tool and request essential personal report to designated alternate site.	5
Determine and deploy appropriate number of computers and peripherals for operations	Set up PCs and Printers	5

Damage Assessment Team

Normal Staff Level				Telecommute	
5	4				
Position and Employee Name	Work Phone	Company Cell	Person	al Cell	Work Email
Position: Information System Support Specialist					
Harry Potter	(111)111-1111	(111)111-1111			harry.potter@gmail.com
Position: Sample Divisi	on Director				
Albuse Dumbledoor	(333)333-3333	(302)562-6122	(333)333	4444	Albuse.dumbledoor@gmail.com
Stephanie Sanders					stephanie.sanders@bcinthecloud.com
Position: Facility Manag	jer				
Ronald Weasley	(222)222-2222		(222)222	-2222	ronald.weasley@gmail.com

Task Name/Subtask	Task Description	Task Order
Assess building safety/access.		
Inventory resources.	Inventory viable equipment/records/supplies to be moved to alternate facility.	2
Secure facility.	Work with facilities management and alternate vendors to secure facility.	3
Evaluate and protect Vital Records Work with Dept. of Archives to restore damaged paper records; work with IT staff or DTI for restoration of electronic records.		4
Contact Insurance Coverage Office	Contact Insurance Coverage Office to report any incidents that impact state resources. 302-739-3651 or 1-877-277-4185; inscov@delaware.gov	5

Team Vendor and Vendor Reps Work Phone		Cell Phone	Email Address		
Vendor: VERIZON - DELAWARE					
Vendor Notes:		Vendor Website: htt	p://verizon.com		
Lucy Goosy	(444)444-4444				

Work Phone	Cell Phone	Work Email					
Entity: /Executive-OMB-Facilities Management							
Entity: /Department of Human Resources-Division of Statewide Benefits-Insur Coverage Office of M & B							
Debra Lawhead (302)739-3651 debra.lawhead@delaware.gov							
Entity: /DOS-Delaware Public Archives-Delaware Public Archives							
Main Number:							
Rodney Carson (302)744-5021 rodney.carson@delaware.gov							
	Management sources-Division of s (302)739-3651 hives-Delaware Publ	Management sources-Division of Statewide Benefits-In (302)739-3651 hives-Delaware Public Archives					

Relocation and Reconstitution Team

Normal Staff Level			Telecommute		
0				0	
Position and Employee Name	Work Phone	Company Cell	Personal Cell		Work Email
Position: Sample Divis	ion Director				
Albuse Dumbledoor	(333)333-3333	(302)562-6122	(333)333	-4444	Albuse.dumbledoor@gmail.com
Position: COOP Coordinator					
Fred Weasley	(302)561-2369				fred.weasley@gmail.com
Ted Weasley	(302)569-7425		(302)541-7269		ted.weasley@gmail.com
Position: Communicat	ions Team Lead				
Severus Snape	(888)888-8888		(888)888-8888		severus.snape@state.de.us
Position: Information	System Support Spe	ecialist			
Harry Potter	(111)111-1111	(111)111-1111			harry.potter@gmail.com
Position: Facility Mana	iger				
Ronald Weasley	(222)222-2222		(222)222	-2222	ronald.weasley@gmail.com

Task Name/Subtask	Task Description	Task Order
Notify alternate facility of impending activation.	Contact the alternate location as outlined in the MOU to activate the alternate facility.	1
Identify replacements for missing personnel.	If staffing numbers have been impacted, identify replacements for missing personnel - delegation of authority/orders of succession.	2
Notify Staff.	Notify staff of impending relocation including where to report and when. Instruct all personnel on immediate responsibilities and duties.	3
Setup alternate location.	Setup alternate location to include phones, network, computers, and specialized equipment. If accessible, transport records, equipment and supplies from primary location. Include a check in station for all staff as they report to location.	4
Secure effected location.	Take necessary steps to secure effected location.	5
Commence essential functions at alternate facility.	Commence full execution of supporting essential functions at the alternate facility.	6
Relocation notifications	Notify the public, customers, partners and vendors of your current alternate location.	7
Reconstitution - Return to normal operations.	Inform personnel including schedule of events. Supervise return to primary facility. Notify the public, customers, partners and vendors of new location.	8
Document relocation, complete after action report and update COOP plan.	Complete hot wash of event. Document lessons learned. Update COOP plan. Submit COOP plan for approval. Distribute newly published COOP plan.	9